

Human Rights Policy

Our Commitment:

We are committed to treating everyone with fairness, dignity and respect. This policy is our promise to uphold basic human rights in everything we do; whether we're working with colleagues, serving customers, or interacting with our wider community.

We believe in:

- Equality – Everyone should have the same opportunities, no matter their race, gender, sexual orientation, disability, religion, age or background.
- Dignity – Every person deserves to be treated with respect and kindness.
- Freedom – People have the right to speak freely, practise their beliefs, and make choices about their lives.
- Safety – Everyone should feel safe from violence, abuse or harassment.
- Fair Work – People have the right to fair pay, safe working conditions and reasonable hours.

What this means in practice:

- We will not tolerate discrimination, harassment, or bullying of any kind.
- We will make sure our space (physical or digital) is inclusive and accessible.
- We support people's rights to speak up - whether that's raising concerns, giving feedback, or expressing their beliefs respectfully.
- We take all complaints seriously and act on them fairly and promptly.
- We aim to work with partners, suppliers and volunteers who also respect human rights.

Talk to us in confidence

If you believe someone's rights are being ignored or violated, we encourage you to speak up. We will listen, investigate when needed, and take appropriate action. If you do have any concerns, please talk to me or Nicky.



Martin Meadow
12 June 2025

Next review: June 2026